



भारत सरकार/Government of India
परमाणु ऊर्जा विभाग/Department of Atomic Energy
सचिवालय समन्वय अनुभाग/Secretariat Coordination Section

अणुशक्ति भवन/Anushakti Bhavan,
छत्रपति शिवाजी महाराज मार्ग/C.S.M Marg,
मुंबई/Mumbai - 400 001.
(☎ 022- 22862661)
e-mail: sectcord@dae.gov.in

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OFFICE MEMORANDUM

Subject: Counting of two additional increments as pay for the purposes like DA, HRA and Pension & Pensionary benefits – Regarding.

The Cabinet in its meeting held on 26.10.1998, approved grant of two additional increments for Scientists / Engineers (recruitees / promotees) in the pre-revised scales of 10000-15200, Rs.12000-16500, Rs.14300-18300 and Rs.16400-20000 in the Department of Atomic Energy (DAE) w.e.f 01.01.1996 after their normal fixation along with other incentives. Accordingly, the Department issued an OM No. 1/2/99-SCS/113 dated 03.02.1999 (**Annex-1**).

2. As these two additional increments were not intended to be part of pay and were not treated as pay for the purpose of DA, HRA, pension and pensionary benefits, the Department of Atomic Energy issued clarifications vide OM No. 1/2/99-SCS/436 dated 04.06.1999 (**Annex-2**) and OM No. 1/2/99-SCS/903 dated 29.10.2001 (**Annex-3**).

3. In modification of para (ii) of the Department's OM No.1/2/99-SCS/113 dated 03.02.1999, para 2.1 and 2.4 of OM No.1/2/99-SCS/436 dated 04.06.1999 and para 2 of OM No.1/2/99-SCS/90 dated 29.10.2001, it has been decided in the Department that the two additional increments granted to scientists / engineers in the grade of 'D', 'E', 'F' and 'G' of Department of Atomic Energy shall be treated as "Pay" for the purpose of Dearness Allowance, House Rent Allowance and Pension & Pensionary benefits w.e.f. 01.01.1996 not only for petitioners, but also for all similarly placed Scientists / Engineers. However, the two additional increments shall not be merged with pay and the same may be kept separately. This has the concurrence of Member for Finance, AEC.

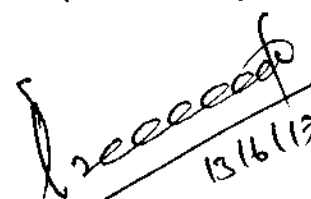
4. The benefit of two additional increments for the promotion from SO/C to SO/D after the date of issue of this OM will not be allowed as the scheme is discontinued with immediate effect.

5. Two additional increments already granted for the grades SO/D, SO/E, SO/F & SO/G as per OM dated 03.02.1999, 04.06.1999 and 29.10.2001 before the date of this OM shall continue and kept separately and will not be enhanced upon promotion. The same shall not count for pay fixation benefits. Two additional increments granted in the post of SO/G prior to date of this OM shall not be continued on promotion to the Grade of SO/H.

6. Two additional increments so kept separately will be merged with basic pay upon cessation of service for the purpose of calculation of all retirement / pensionary benefits.

7. The expenditure incurred for treating the two additional increments granted to Scientists / Engineers in the grade of 'D', 'E', 'F' and 'G' as Pay for DA, HRA, Pension and pensionary benefits w.e.f. 01.01.1996 shall be met from the budget of the Department as voted expenditure and debitable to the respective salary heads / pension budget head. Further, it may be noted that before making the payment, the Units shall invariably ensure that the budget provision exists in the respective salary heads / pension budget head.

8. This issues with the approval of the Secretary, DAE.


(S.S. Prasad Rao)
Under Secretary (SCS)
Tel. No. 022-22026861
Email: usvig@dae.gov.in

All Heads of Constituent Units

- Copy to:
1. CMD, NPCIL, Mumbai
 2. Director, Administration, DAE
 3. Dy. Secretary (I&M), DAE
 4. Dy. Secretary (R&D), DAE
 5. Under Secretary (Power), DAE

Copy also to: All Officers and Sections in DAE Secretariat and Branch Secretariat